

**2016 Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA, Locality Pay Schedule
TR Pay Plan**

**United States Mint and Bureau of Engraving and Printing
Incorporates a 1.0% Increase to the TR Base Schedule and a Locality Payment of 24.78%**

Locality
Payment: 24.78%

		Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<u>Class</u>	<u>Grade</u>	Wait	1	2	3	4	5	7	9	11	13	15	18	21	24	27
Entry-Level	6		\$52,114	\$53,353	\$54,596	\$55,835	\$57,077	\$58,318	\$59,557	\$60,798	\$62,041	\$63,282	\$64,524	\$65,763	\$67,004	\$68,247
Entry-Level w/Training	7		\$57,046	\$57,834	\$59,388	\$60,936	\$62,486	\$64,037	\$65,588	\$67,140	\$68,691	\$70,241	\$71,793	\$73,344	\$74,895	\$76,448
Senior Patrol	8		\$61,347	\$63,675	\$66,002	\$68,327	\$70,654	\$72,981	\$75,310	\$77,634	\$79,959	\$82,286	\$84,613	\$86,940	\$89,266	\$91,594
Sergeant	9		\$67,485	\$69,924	\$72,365	\$74,809	\$77,246	\$79,689	\$82,133	\$84,571	\$87,014	\$89,456	\$91,894	\$94,337	\$96,777	\$99,219
Lieutenant	10		\$73,557	\$76,254	\$78,950	\$81,647	\$84,346	\$87,044	\$89,742	\$92,437	\$95,134	\$97,833	\$100,529	\$103,227	\$105,922	\$108,620
Dep Inspector	11			\$87,634	\$90,673	\$93,719	\$96,763	\$99,805	\$102,847	\$105,891	\$108,934	\$111,978	\$115,021	\$118,066	\$121,109	\$124,149
Inspector	12			\$102,419	\$105,868	\$109,316	\$112,764	\$116,211	\$119,659	\$123,107	\$126,553	\$130,001	\$133,450	\$136,900	\$140,346	\$143,794
Asst Chief	13			\$114,145	\$117,989	\$121,833	\$125,677	\$129,522	\$133,365	\$137,206	\$141,049	\$144,895	\$148,737	\$152,581	\$156,423	\$160,266
Chief	14			\$119,970	\$124,120	\$128,270	\$132,420	\$136,573	\$140,724	\$144,875	\$149,024	\$153,170	\$157,324	\$160,300	\$160,300	\$160,300

Effective Date: January 10, 2016

Locality pay is capped at \$160,300

Authority: Section 5304(h) of title 5, United States Code, requires that extensions of locality payments to non-General Schedule categories of employees be renewed each year. On November 20, 2015 the President's Pay Agent extended the 2016 locality-based comparability payments to employees of the U.S. Mint and BEP paid under 5 U.S.C. 5378 (i.e., TR positions). Under 5 CFR 531.606, locality rates of pay approved by the President (or designee) for employees in a category of positions described in 5 U.S.C. 5304(h)(1)(D) may not exceed the rate for level IV of the Executive Schedule (\$160,300 in 2016).